documentary evidences forming the basis for issuance of show cause notice.

- (ii) The parties shall appoint only such representatives to appear before the Commission on their behalf who are fully briefed so as to be conversant in all respects with the facts and issues of the matter being heard as well as the status of the undertaking and are duly authorized to make statements or commitments for and on their behalf in relation thereto and can respond to any or all queries made by the adjudicating authority in respect thereof."
- 2. The Competition Commission (Service) Regulations, 2007.

In the aforesaid regulations,—

"The following new para 21 shall be inserted in Chapter 10 of the Employees Service Manual as prescribed under the said Regulations, namely:—

- "21. All employees are expected to register their arrival/departure at the office premises through the Biometric Attendance System installed at entrance and strictly follow the office timings *i.e.* 0900-1715 hours. In exceptional circumstances, a grace time of 30 minutes could be considered by the Competent Authority. However, to ensure office discipline, late arrivals shall be dealt as follows:
 - (a) Three late arrivals shall be treated as one day casual leave.
 - (b) If authorized casual leave balance of an official has been exhausted, the three late arrivals shall be counted as one day's absence and be treated as leave without pay."

[No. 9(2) SY/CCP/Reg/Service Manual/07.]

S. R. O. 176 (I) 2010.—In exercise of the powers conferred by subsection (2) of section 28 of the Competition Ordinance, 2009 (the Ordinance), and in supersession of the previous notifications No. SRO 05(1)/2008 dated 2-1-2008 and No. SRO 999(I)/2008 dated 19-9-2008, the Competition Commission of Pakistan (the Commission), subject to such conditions as it may think fit to impose from time to time, hereby delegates the following functions and powers of the Commission to its Members and officers, namely:—